

## Research

### Performance and skills

#### This is assessed on the basis of the ability to:

- deliver scientific findings of a high quality, published and cited in national and international publications, or disseminate information in media;
- apply for and be awarded external research funding;
- actively contribute to building a successful research environment;
- successfully supervise doctoral students and post-doctors;
- be called on to peer review for international journals;
- be called on to act as an expert at various levels, nationally and internationally;
- actively take on tasks at SLU such as membership of boards, councils or projects;
- be awarded assignments outside SLU, e.g. in external research organisations or as external expert, external reviewer or grading committee member at theses defences;
- interact professionally with colleagues and provide good-quality support based on the needs of the organisation and any client;
- develop personal competence based on the organisation's needs and objectives.

### Contribution to operational development

#### This is assessed on the basis of the ability to:

- demonstrate an ability to think in new ways and actively take part in change and improvement efforts that benefit the organisation;
- look and ask for new tasks and challenges that benefit the organisation;
- share knowledge and experience with colleagues;
- develop collaboration efforts within SLU and with external partners based on SLU's vision and goals.