



Akademikerföreningen
på Scania och TRATON

www.saco.se/scania

Join us! – Here's why

We are members





Find *your* reasons to join

A trade union is not just another organisation. It's how we employees come together to strengthen our voice in dialogue with the employer.

The more members we are, the stronger our negotiation position.

Akademikerföreningen (AF) is the union for employees at Scania and TRATON with a Swedish or international university degree. We are 4000 members and 40 trustees.

In this folder, we have gathered the reasons why *we* are members. We hope you'll read it – and find *your* reasons to join.

Best regards, AF

Join AF!





Make a difference

As an AF member you
**contribute to better working
conditions**, simply by being part
of the union.

You also get to **influence
decisions** that affect you
– **before** they are made.

As elected trustee, you
can **directly impact
decisions** in various
forums and
cooperation groups.

Together, we ensure
fair conditions,
protect our rights,
and improve the
workplace for
everyone!

A smiling man with a beard and grey hair, wearing a red and orange plaid shirt, is seated on the left side of the page. The background is a light grey wall with a vertical orange stripe on the left. The top of the page features a decorative border of colorful triangles in shades of orange, yellow, and blue.

Benefits

The **Collective agreements** at Scania and TRATON have been negotiated for you by the union, automatically providing great benefits.

Parental salary - Supplements the state parental benefit during leave.

Vacation pay supplement - Extra vacation pay on top of the salary.

Work time reduction - Extra leave days annually.

Sick pay - Additional compensation during illness.

Occupational pension
- Contributions to ITP1, ITP2 or ITPK schemes.

Part-time pension
- For gradual retirement.

62+
- Reduced working hours with maintained salary and pension accrual.

Life insurance
- Coverage through group insurance.



Salary statistics

AF members receive **AF Salary Statistics Report** twice a year. It's based on the salary data for AF's 4000 members. Our most popular benefit and a powerful tool for understanding salary levels across Scania and TRATON.

Looking outside of the company? **Lönesök at saco.se** gives you access to salary statistics for over 390,000 academics in Sweden.

You are always welcome to contact AF for salary questions and **personal salary statistics**.



Support when you need it

AF is on your side and **secures your rights**. We support you in matters related to your work situation such as rehabilitation, conflict, victimisation & harassment, redundancy and salary.

Income insurance is included in the union fee, as long as you are a member of Akademikernas a-kassa (AEA). It adds to the basic unemployment benefits provided by AEA and *significantly* increases your financial support if you become unemployed.

Your membership also provides **legal support** like labour law attorneys.



Healthy working life

Work environment is a top priority for AF. We know that a healthy working life is crucial for your well-being and job performance.

We are committed to safeguard all aspects of a healthy and inclusive work environment. In **MBL negotiations**, as **Safety officers**, in work environment committees and when **supporting members**.

Did you know that all safety officers are trustees appointed by the unions?

Become a Safety officer!





Staying informed

AF's member Newsletters, keep you up to date on important developments and decisions.

At AF's member meetings, you get to meet the decision makers, ask your questions and learn about current topics.

AF's trustees are actively involved in decision-making forums. You can **reach out to us at any time** for insights, questions, or to raise concerns.

A man with dark hair, smiling, wearing a blue and white striped button-down shirt. He is standing against a light grey background with a vertical orange stripe on the left. The top of the page features a decorative border of orange and yellow triangles.

Career support

When planning your next career move, members get support in multiply ways.

Expert advice

- before salary negotiations and job interviews.

Career coaching

- to understand your talents and motivation, to develop to your full potential.

Seminars and courses

- to develop your skills and grow professionally.

Expatriate guidance

- to understand your rights and working conditions wherever you go.

Leadership coaching

- to find new perspectives and develop as a leader.

Review of CV, personal letter and employment contract – to refine your application and ensure fair employment terms.

Join AF today!

Becoming a member of a Saco union – such as Engineers of Sweden or Akavia – automatically grants you an AF membership at no extra cost.

Step 1: Join a Saco union

Choose your Saco union based on your education. Contact af@scania.com if you need guidance.

Optional but recommended!

Step 2: Join Akademikernas

a-kassa (AEA) for financial safety in case of unemployment.

Step 3: Join AF

Register as a member at www.saco.se/scania



Welcome!

08-553 826 15
af@scania.com
www.saco.se/scania

Choose your Saco union

Saco is a politically independent, non-profit central organisation for 21 unions with altogether 960.000, university-educated members. If you work at Scania or TRATON and join a Saco union, Akademikerföreningen will represent you at your workplace. Join us!



Akademikerförbundet SSR

Organises employees in human resources, behavioral science, public health and others in social work.
akademssr.se



Sveriges Ingenjörer

Organises engineers.
sverigesingenjorer.se



Sveriges läkarförbund

Organises doctors.
slf.se



Sveriges Lärare

Organises teachers.
sverigeslarare.se

AKAVIA

Akavia

Organises economists, lawyers, social scientists, IT academics, HR specialists and communicators.
akavia.se



DIK

Organises employees in the creative sectors, including culture and communication.
dik.se



Sveriges universitetslärare och forskare, SULF

Organises university teachers, researchers and PhD students.
sulf.se



Fysioterapeuterna

Organises physiotherapists.
fysioterapeuterna.se



Psykologförbundet

Organises psychologists.
psykologforbundet.se



Naturvetarna

Organises employees in life science, environment, physical science, mathematics and data.
naturvetarna.se



SRAT

Organises six licensed professions, including audiologists, health scientists, chiropractors and speech therapists.
srat.se



Sveriges Arbetsterapeuter

Organises occupational therapists.
arbetsterapeuterna.se



Sveriges Arkitekter

Organises architects.
arkitekt.se



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In addition, Saco includes the following unions that usually do not have members at Scania or TRATON:

- Kyrkans Akademikerförbund
- Officersförbundet
- Reservofficerarna
- Sjöbefälsföreningen
- Sveriges Farmaceuter
- Sveriges Skolledare
- Sveriges Tandläkarförbund
- Sveriges Veterinärförbund

Join us if you want

- ☒ Salary statistics
- ☒ Income insurance
- ☒ Good working conditions
- ☒ Work related support
- ☒ A Scania and TRATON network with 4000 members, incl 600 managers

Swedish or international

University degree?

Join us and get

- ☒ Salary statistics
- ☒ Income insurance
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4000 members including
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Join us!

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