

Hi!

We are writing to you because you disagreed with the wage-setting talks.

We need your answers to be able to have a good basis when we have the negotiations regarding the disagreements. State concise and forceful arguments.

The negotiations will take place on 26 and 29 November. We want your answer as soon as possible before the hearing next Friday. Preferably, respond through the [Questionnaire in Swedish](#) or with a return e-mail.

The audit is about your salary and what level it ends up at, not a surcharge in %.

- 1) Have you had both the first and the second payroll call?**
- 2) How and when did you receive a salary proposal in kronor (e.g. talk 2, phone call, e-mail etc.)?**
- 3) How do you think the salary revision process has worked?**
- 4) What salary do you have today?**
- 5) What do you think is a reasonable new salary for you (think realistic level)?**
- 6) What are your arguments for that level salary?**
- 7) Did you suggest a new salary for your boss?**
- 8) Did you present the arguments to your boss during your salary-setting interview?**
- 9) What arguments did your boss put forward for his proposal for a new salary?**
- 10) What was the reason why you disagreed with the proposal for a new salary?**
- 11) Did you ask your boss the question, what do you need to do to increase your salary?**
  - If yes - what answer did you get?
- 12) Other information we may benefit from in the negotiation (no long CV and the like but short relevant information):**
  - assignments on part of the basic employment (e.g. director of studies 30%, etc.)
  - the performance of the assignment has also been assessed in the interview
  - parental leave, sick leave or similar leave of absence
  - conflicts
  - new boss (who, for example, does not know about previous performance)
  - etc.

New salary after the salary-setting talks is paid with the December salary and is retroactive from 1 / 10-2021. Your payroll manager will announce the outcome of the negotiations to you.

Greetings,

The negotiating delegation at Saco-S SLU [Andrus, Annie, Lunkan and Maja]